CLECKHUDDERSFAX E-CONVENIENT STORE

Group 3

***Team Members***

Prasanna Shrestha

Sakriya Bajracharya

Sujan Pariyar

Swastika Adhikari

Utsav Sapkota

|  |  |  |
| --- | --- | --- |
| Version:1.0 **Belbin’s Analysis** Date reviewed: 02/27/2020 | | |
| Primary role | Utsav Sapkota | Plant |
| Secondary role | Utsav Sapkota | Team Worker |
| Least likely role | Utsav Sapkota | Monitor Evaluator |

**Your Name: Utsav Sapkota**

|  |  |  |
| --- | --- | --- |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, I can reflect back on my actions on past projects and with fairly enough confidence, I can proclaim my roles as plant and team worker as primary and secondary roles respectively. I am quite creative in solving problems in unconventional ways and can put new ideas on desk, I am also a resourceful person and a free-thinker who also happens to think outside the box without letting mind wander away from project. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | Yes, there are two roles I would like to groom myself to perform better in. It is Monitor Evaluator, my least likely role which I wish to develop so that I can have impartial judgement, deliver critical analysis and can provide a logical eye to the team. Along with it, I also wish to develop in me a Team Worker role so that I can surround myself with team members and communicate for conflict resolution, omit out misinterpretations to maintain effective communication within the team which helps the team to achieve a targeted goal easily without much hurdles in an allocated timeframe. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | One of the possible situations could be on the presenting days of the final project. I shall be more confident on my part of the presentation. I would also put in extra effort on project planning and project monitoring phases in coming days. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | I could use innovative ideas other than to just follow the bandwagon and help the team in any way possible. I could also improve my communication skills to confront opposition parties in team. As stated earlier, I could maintain effective communication within the team which would eventually help the team to achieve a targeted goal easily without much hurdles in an allocated timeframe. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, so far it has been consistent but there is always a place for improvement. We will eliminate our inconsistencies and by far, overcome our personality traits and preconceived notions to stick to our roles and goals in project. |
| How well do you want to contribute to group presentations? |  | I am fully dedicated to present our team project with variety of resources, proper attire, proper response to questionnaires and confidence. |